WORK LOAD RECOMMENDATION FORM

Date: September 8, 2009  Name of Submitter: Brent Hanson

Work Load Change: x  Permanent  _____ Temporary

| Recommendation: | Change theatre production reassigned time workload from 54 credits per year to 50% of the aggregate total workload for all full-time theatre faculty members. There are currently 5 full-time faculty members, so this year’s production plan would include up to 75 credits under the new proposal. |
| Justification: | See attached letter. |

Recommendation Impact:

| What position would this apply to: | All full-time theatre faculty positions, current and future. Reassigned time is averaged among faculty members. This model would not require adjustment as new faculty are hired, nor when campus workload shifts from 30 to 24 units per faculty member. |
| Related College Activity: | Theatre program |
| Who else might want to claim rights to this change: | Dance might eventually also want to tie reassigned time production load to a percentage of full-time faculty load. |
| What college policies would have to change for this recommendation to be adopted: | None |
| What is the academic impact of this recommendation | 1. Significantly increased resources in support of theatre production activities, which are the lab in the theatre curriculum. This is an important and to-be-expected factor in theatre’s move toward a bachelor’s degree.  
2. Resolution of challenges created by new theatre hires and by the shift of costumer position from staff to faculty. |
<p>| What is the financial impact of this recommendation: | Per Semester Costs: $15,750 if load is replaced by adjunct teaching. |
| Faculty Load Reductions: | |</p>
<table>
<thead>
<tr>
<th>Adjunct Replacement:</th>
<th>2.1 credits per faculty member per semester</th>
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<tbody>
<tr>
<td>Where has this recommendation been implemented or what other models support this recommendation:</td>
<td>This 50/50 production/teaching load split is more like the earlier 60/40 model that was the guide on our campus a number of years ago.</td>
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Signature:  
Signed: Brent Hanson  

Chair’s Signature:  
Signed: Brent Hanson  
Comments:  

Dean’s Signature:  
Signed: Don Hinton  
Comments:  

Work Load Committee Recommendations:  
X Approve  
____ Disapprove  

Signature:  
Signed: Don Hinton