**WORK LOAD RECOMMENDATION FORM**

**Date:** Sept 10, 2010  
**Name of Submitter:** Don Hinton

**Work Load Change:**  
- [x] Permanent  
- [ ] Temporary

**Recommendation:**  
Independent Study Pay, used to carry an otherwise cancelled class or for classes designed for independent study (some Senior Capstone Courses, etc.), will be paid at 1/15 per student unless the maximum size per class is less than 15 students. In those cases, the pay will be 1/(max class size) per student. For example, if a max class size is 10, then 1/10.

**Justification:**  
To standardize practice between schools and to place practice within the Workload Model.

**Recommendation Impact:**

<table>
<thead>
<tr>
<th>What position would this apply to:</th>
<th>Any class requiring pay per student.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related College Activity:</td>
<td>n/a/</td>
</tr>
<tr>
<td>Who else might want to claim rights to this change:</td>
<td>None</td>
</tr>
<tr>
<td>What college policies would have to change for this recommendation to be adopted:</td>
<td>Faculty Workload Model only</td>
</tr>
<tr>
<td>What is the academic impact of this recommendation:</td>
<td>None</td>
</tr>
<tr>
<td>What is the financial impact of this recommendation:</td>
<td>none</td>
</tr>
<tr>
<td>Per Semester Costs:</td>
<td>n/a</td>
</tr>
<tr>
<td>Faculty Load Reductions:</td>
<td>n/a</td>
</tr>
<tr>
<td>Adjunct Replacement:</td>
<td>n/a</td>
</tr>
<tr>
<td>Where has this recommendation been implemented or what other models support this recommendation:</td>
<td>This is presently the way payment is handled in practice.</td>
</tr>
</tbody>
</table>

**Signature:** Donald Ray Hinton

**Chair’s Signature:**  
**Comments:**

**Dean’s Signature:** Donald Ray Hinton  
**Comments:**

**Work Load Committee Recommendations:**  
- [x] Approve  
- [ ] Disapprove

**Signature:** Donald Ray Hinton

**Comments:**

**Dean’s Signature:**  
**Comments:**

**Work Load Committee Recommendations:**  
- [x] Approve  
- [ ] Disapprove

**Signature:** Donald Ray Hinton