WORK LOAD RECOMMENDATION FORM

Date: Sept. 8, 2010
Name of Submitter: Don Hinton

Work Load Change: x Permanent  ____ Temporary

Recommendation: Repeal paragraph VI. of the Faculty Workload Model:

Justification: When this policy was approved, it was specifically written to prevent the use of these 3 credits as overload and to protect faculty members from having to teach 5 new preparations. Now faculty load is 27 credit hours per year which means that paragraph VI. could only apply to 1 semester per year. Also we are moving towards 24 credits per year making paragraph VI null and void. Also paragraph VI is discriminatory in that it only applies to 3 credit courses. Also, the intent of the paragraph was that it only apply to genuine 1st preparations of courses, not courses that the teacher teaches every semester.

Recommendation Impact:
What position would this apply to: Only those specified above.
Related College Activity: None
Who else might want to claim rights to this: None
What college policies would have to change if this is adopted: Just the Workload Model.
What is the academic impact of this recommendation: None
What is the financial impact of this recommendation:
- Per Semester Costs: Some savings.
- Faculty Load Reductions: Less than at present
- Adjunct Replacement: N/A
Where has this recommendation been implemented or what other models support this recommendation: N/A

Signature: Donald Ray Hinton

Chair’s Signature: ___________________________ Comments: ___________________________

Dean’s Signature: Donald Ray Hinton Comments: ___________________________

Work Load Committee Recommendations: x Approve  ____ Disapprove

Signature: Donald Ray Hinton